

**IN THE EMPLOYMENT COURT  
CHRISTCHURCH**

**[2016] NZEmpC 94  
EMPC 94/2016**

IN THE MATTER OF      a challenge to a determination of the  
Employment Relations Authority

BETWEEN                ADVANCE INTERNATIONAL  
CLEANING SYSTEMS (NZ) LIMITED  
Plaintiff

AND                        STEVEN HAMILTON  
Defendant

Hearing:                29 July and 1 August 2016  
(heard at Dunedin)

Appearances:        J Copeland and C Arms-Harris, counsel for the plaintiff  
J Beck and H Smith, counsel for the defendant

Judgment:            1 August 2016

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**CONSENT JUDGMENT OF JUDGE B A CORKILL**

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[1] Part way through the hearing of a challenge to three determinations of the Employment Relations Authority (the Authority), the parties agreed to settle all matters between them on the basis that a consent judgment of the Court be issued.<sup>1</sup>

[2] This judgment records the matters which the parties have agreed should be included in a consent judgment. Pursuant to s 183(2) of the Employment Relations Act 2000 (the Act) and by consent, the first, second and third determinations and a further determination of the Authority relating to costs are set aside.<sup>2</sup>

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<sup>1</sup> *Hamilton v Advance International Cleaning Systems (NZ) Ltd* [2015] NZERA Christchurch 153 (first determination); *Hamilton v Advance International Cleaning Systems (NZ) Ltd* [2015] NZERA Christchurch 155 (second determination); and *Hamilton v Advance International Cleaning Systems (NZ) Ltd* [2015] NZERA Christchurch 177 (third determination).

<sup>2</sup> *Hamilton v Advance International Cleaning Systems (NZ) Ltd* [2015] NZERA Christchurch 196, consent costs determination.

[3] The terms of settlement between the parties are set out in a confidential document which I direct is now the subject of an order of non-publication pursuant to cl 12(2) of sch 3 of the Act.

[4] Those terms of settlement constitute a full and final settlement of all matters between the parties, including the dismissal of the defendant.

[5] All evidence before the Court in respect of the plaintiff's sale and financial performance is also the subject of an order of non-publication pursuant to cl 12(2) of sch 3 of the Act.

B A Corkill  
Judge

Judgment signed on 1 August 2016 at 4.15 pm