

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA
TĀMAKI MAKĀURAU**

**[2020] NZEmpC 185
EMPC 167/2020**

IN THE MATTER OF	challenges to determinations of the Employment Relations Authority
BETWEEN	CAREER MATRIX NZ LIMITED Plaintiff
AND	MORTEZA SHARIFI Defendant

Hearing: Judicial Settlement Conference on 12 October 2020

Appearances: P Ahern, counsel for plaintiff
D Fleming, counsel for defendant

Judgment: 9 November 2020

CONSENT JUDGMENT OF JUDGE M E PERKINS

[1] These proceedings involve challenges to a determination of the Employment Relations Authority (the Authority) dated 22 May 2020¹ and a costs determination dated 25 June 2020.²

[2] The parties have reached agreement on all matters between them and this judgment records the terms of that agreement as follows:

- (a) By consent, the substantive determination and the costs determination of the Authority are set aside and this judgment, incorporating the agreed terms of settlement, stands in their place.

¹ *Sharifi v Career Matrix NZ Ltd* [2020] NZERA 208.

² *Sharifi v Career Matrix NZ Ltd* [2020] NZERA 246.

- (b) The terms of the settlement are to remain confidential to the parties.
- (c) An order is made prohibiting publication of the contents of that settlement under cl 12(2) of sch 3 to the Employment Relations Act 2000, unless it is necessary for the purposes of enforcement of this judgment.
- (d) The Court file is not to be viewed without the prior consent of a Judge.

[3] There are no remaining issues between the parties as to costs.

[4] The proceedings are now discontinued.

ME Perkins
Judge

Judgment signed at 12.45 pm on 9 November 2020