NZPSPLA 020

Case number 004094 / 2015

IN THE MATTER OF

The Private Security Personnel and

Private Investigators Act 2010

AND

IN THE MATTER OF

Complaint under s 74 of the Act against

MUNTASIR AL-JORANI

HEARD by telephone on 1 October 2020

DECISION

- [1] Aki Helu, the operations manager of Muntasir Al-Jorani's former employer has laid a complaint against Mr Al-Jorani as he has been stealing goods from the premises he was supposed to be guarding. Mr Helu considers this is not only a breach of trust but also amounts to misconduct. He is accordingly asking for Mr Al-Jorani's certificate of approval to be cancelled to make sure he does not have the opportunity to work for another security company and steal goods from them.
- [2] The evidence before me establishes that Mr Al-Jorani was recently dismissed from his job after he stole a speaker and cables belonging to a staff member while working as a security guard at a retail store. There is also CCTV footage that shows that Mr Al-Jorani stole goods from the retail outlet he was supposed to be guarding on multiple other occasions.
- [3] I am satisfied that stealing goods from premises that a security employee is guarding is conduct a reasonable person would consider to be disgraceful and therefore amounts to misconduct. Section 83(e) of the Act says that misconduct is a discretionary ground for cancellation of a certificate.
- [4] Mr Al-Jorani did not attend the hearing and has shown no remorse for his actions. To the contrary he initially denied stealing the speaker and offered a range of different explanations for his actions. Given the nature and circumstances of Mr Al-Jorani misconduct I am satisfied that Mr Al-Jorani is not suitable to hold a certificate.
- [5] I therefore make the following orders:
 - a) Mr Al-Jorani's Certificate of Approval is cancelled from the date of this order.
 - b) Mr Al-Jorani is to return his official identification badge to the Licensing Authority within 7 days.

DATED at Wellington this 5th day of October 2020

P A McConnell

Private Security Personnel Licensing Authority