

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA
TĀMAKI MAKĀURAU**

**[2021] NZEmpC 164
EMPC 100/2021**

IN THE MATTER OF an application for leave to extend time to file
 a challenge to a determination of the
 Employment Relations Authority

AND IN THE MATTER OF an application for security for costs

BETWEEN AHMED ALKAZAZ
 Applicant

AND ENTERPRISE IT LIMITED
 Respondent

Hearing: On the papers

Appearances: A AlKazaz, applicant in person
 R Bryant, counsel for respondent

Judgment: 29 September 2021

**INTERLOCUTORY JUDGMENT (NO 4) OF JUDGE J C HOLDEN
(Application for security for costs by consent)**

[1] Mr AlKazaz has applied for leave to extend the time for challenging an Employment Relations Authority determination (the leave application).¹

[2] Enterprise IT Ltd opposes the leave application and filed, alongside its opposition to that application, an application for security for costs. It sought just over \$20,000 as security for costs.

¹ *AlKazaz v Enterprise IT Ltd* [2017] NZERA Auckland 400 (Member Craig).

[3] The parties have reached an agreement as to arrangements for security for costs on terms that I am satisfied are appropriate.

[4] The following orders are accordingly made:

- (a) Mr AlKazaz is to provide security for Enterprise IT's costs in the sum of \$20,000.
- (b) The security for costs must be paid into the Employment Court's trust account within seven days of the date of this judgment.
- (c) The security for costs will be held by the Registrar on interest bearing deposit, pending further order of the Court.
- (d) The leave application is stayed pending payment of the security for costs.
- (e) There is no order as to costs in respect of the application for security for costs.

[5] Once the security for costs has been paid, the Court will confirm a timetable for bringing the leave application to a conclusion.

J C Holden
Judge

Judgment signed at 11 am on 29 September 2021