## [2021] NZPSPLA 023 Case Number 006688 / 2020

## IN THE MATTER OF

Complaint against **SEMITI NAMELO** made under s 74 of the Private Security Personnel and Private Investigators Act 2010

**HEARD** by telephone on 2 August 2021

## APPEARANCES

D Scott – for the complainant S Namelo – no appearance

## DECISION

[1] Semiti Namelo's previous employer has laid a complaint against him after his employment was terminated because Mr Namelo misused the company fuel card by using it to purchase fuel and car washes for his personal vehicle. The total purchases amount to several hundred dollars.

[2] The fuel card was supposed to remain in the company vehicle, but Mr Namelo removed it from the company vehicle and took it home with him, so he could use if for personal purchases. Mr Namelo also attempted to use the fuel card to purchase cigarettes and drinks, but these purchases were declined.

[3] Mr Namelo's actions amount to theft as a servant and the matter is being investigated by the Police. I also accept that Mr Namelo's actions amount to misconduct as it is behaviour that a reasonable person would consider to be disgraceful. Misconduct is a discretionary ground for cancelling a security workers certificate of approval.

[4] Mr Namelo did not attend the hearing and has provided no response to the complaint laid against him. He has been advised that if he did not attend the hearing his certificate would most likely be cancelled.

[5] Mr Scott advised that Mr Namelo accepted he had made the unauthorised transactions with the company fuel card but did not appear to be particularly remorseful. Mr Namelo's actions were planned and therefore intentional and they were a breach of his position of trust. I accept that Mr Namelo is no longer suitable to be a certificate holder.

[6] I therefore make the following orders:

- Mr Namelo's certificate of approval is cancelled from the date of this order.
- Mr Namelo is to return his formal ID to the Authority within 7 days of the date of this order. Failure to do so is an offence under the Act.

**DATED** at Wellington this 6<sup>th</sup> day of August 2021

ONNE

P A McConnell Private Security Personnel Licensing Authority