

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
WELLINGTON**

**I TE KŌTI TAKE MAHI O AOTEAROA
TE WHANGANUI-A-TARA**

**[2022] NZEmpC 181
EMPC 187/2022**

IN THE MATTER OF	a challenge to determinations of the Employment Relations Authority
BETWEEN	NZEC MANAGEMENT LTD Plaintiff
AND	ALISON MCKNIGHT First Defendant
AND	BARRY WATKINS Second Defendant
AND	STEWART ANGELO Third Defendant
AND	RAY ENGLAND Fourth Defendant

Hearing: 16 September 2022 by way of Judicial Settlement Conference

Appearances: EJ Davies and M Kilkelly, counsel for plaintiff
K Bailey, advocate for defendants

Judgment: 3 October 2022

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] These proceedings involve challenges to determinations of the Employment Relations Authority in relation to the personal grievance claims brought by the defendants.¹

¹ *McKnight v NZEC Management Ltd* [2022] NZERA 198 (Member O’Sullivan) (substantive);
McKnight v NZEC Management Ltd [2022] NZERA 334 (Member O’Sullivan) (costs).

[2] The parties have resolved all matters between them in relation to these proceedings and the determinations, and have reached a full and final settlement of all matters between them (including arising out of the employment relationship between the plaintiff and the defendants).

[3] A joint memorandum of counsel (filed on 30 September 2022) seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

- (a) The Authority's determination and costs determination are set aside and this judgment stands in their place.
- (b) The terms of the settlement are confidential to the parties and their advisers.
- (c) The proceedings are discontinued and the parties agree that costs will lie where they fall.

[5] I commend the parties for reaching agreement which will enable them to move forward.

Kathryn Beck
Judge

Judgment signed at 3.30 pm on 3 October 2022