

**IN THE MATTER OF**

An application for a Company Licence by **GREAT ONE SECURITY LIMITED** and a complaint against **CAPPER ALEFAIO** made under the Private Security Personnel and Private Investigators Act 2010

**HEARD** virtually on 17 January 2023

**ATTENDANCES**

A Kumar – CIPU

C Alefaio – no appearance

**DECISION**

[1] In December 2021 Great One Security Limited applied for a company licence. The sole director of Great One is Capper Alefaio who at the time of application held a certificate of approval in the same classes for which the company was applying for a licence.

[2] I referred Great One Security's application to the Complaints, Investigation and Prosecution Unit (CIPU) to investigate whether Great One Security was suitable to be granted a company licence. As we had information to suggest Great one Security was providing security services without a licence, I also asked CIPU to investigate whether the company or Mr Alefaio had breached the Act and what connection, if any, they had to the other people under investigation for alleged breaches of the Act.

[3] CIPU's investigation established that Great One Security and its director Mr Alefaio have been running a security business without the appropriate licence and they employed or engaged security workers who did not hold current certificates of approval.

[4] CIPU sent Great One Security and Mr Alefaio a letter in December 2021 advising them to cease providing security services without a licence and not to employ people to work in security who did not hold a certificate of approval. Despite this Mr Alefaio, through his company Great One Security, continued to provide security services and engage security workers who did not hold certificates of approval until at least March 2022. As the company is still operating it is likely they continue to work without a licence. CIPU therefore consider Great One Security is not suitable to be granted a company licence.

[5] I find that Great One Security and Mr Alefaio have contravened the Act by running a security business without the required licence. They have also contravened the Act by engaging people to work as security guards who do not have the appropriate certificates. In addition, Mr Alefaio provided false information as to his experience in support of Great One Security's application for a company licence. Mr Alefaio also lied to the CIPU investigator during their investigation.

[6] Based on the evidence before me relating to the character, circumstances and background of Great One Security and Mr Alefaio I am satisfied that Great One Security is not suitable to carry on a security business. Great One Security's application for a company licence is accordingly declined.

[7] Contravening the Act falls within the definition of misconduct which a discretionary ground for cancellation of a certificate of licence. Mr Alefaio is therefore also guilty of misconduct and because of this I am satisfied that he is no longer suitable to be a certificate holder.

[8] I cannot however cancel Mr Alefaio's certificate as it expired on 19 September 2022. Therefore, I consider it is appropriate to refer the complaint back to CIPU to for further investigation.

[9] I ask CIPU to investigate whether Mr Alefaio has worked in security since his certificate expired and whether Great One Security has continued to provide security services without a licence. If so, I ask CIPU to consider whether prosecution action against Mr Alefaio and Great One Security is appropriate.

**DATED** at Wellington this 19<sup>th</sup> day January 2023



P A McConnell

**Private Security Personnel Licensing Authority**