Framing for the summit



Purpose of the summit

Together, drive creative change towards positive justice that uplifts the wellbeing of all people in Aotearoa/New Zealand.

Together = with people who have caused harm, people who have experienced harm, families and whānau of both, experts, stakeholders, ministers, the public sector, and the public. We all have a stake in this.

drive = provide guide rails to encourage positive behaviour and lead conversation in areas we need to explore, whilst still maintaining an open mind and embracing useful emergent threads.

creative = give permission to think differently and pursue new ideas, especially when these are potentially disruptive to the status quo.

change towards = agree the need and shift the course of events to move in a more desirable direction based on our objectives.

positive = acknowledging that 'criminal' language is negatively self-perpetuating.

justice = safe, just, fair. We will focus on criminal justice, instead of civil, family, environmental, or commercial justice. Justice includes deterrence and prevention, incident management, restoration, rehabilitation, reconciliation, harm reduction...

uplifts = protect, elevate, inspire or restore.

wellbeing = the health (spiritual, mental and physical), happiness, prosperity and security of people, whānau and communities.

all people = all the people of our land, and all the voices described above — Māori in particular, who are disproportionately represented in our justice system

Aotearoa/NZ = Recognising our unique history, environment and values as a nation.

Summit Logistics

~650 participants Held in Porirua, Wellington August 20 - 22

Outcomes from the summit

- Change perceptions and expectations around what the system exists to do, not just lock people up
- 2. **Trust** begin to rebuild trust and establish the sector as a credible change partner and not the problem
- 3. **Unite** empower and equip people to advocate for and sustain change
- 4. **Collaborate** gain greater collaboration across the system
- 5. **Restore** the agency and honours the mana of tangata whenua
- 6. Momentum align our direction towards a better future

Outputs to fulfill purpose and outcomes

- Ideas for a new focusing and aligning aspiration for our justice system
- A clear, shared description of the burning platforms, with license and intention from participants to address it
- 3. Ideas for a what **shifts** we must make in order to have a positive justice system for Aotearoa
- 4. The above documented in an **insights report**, capturing the conversations, outputs, shifts, and next steps

Objectives to fulfill the summit purpose and outcomes

Together, all participants will:

- be human have power-leveling conversations, and prepare to collaborate together as a system
- 2. **listen to all voices** gain empathy, have the courage to stand in each others' shoes, stop talking past each other
- 3. understand the system experience the breadth and depth of our justice system
- understand the imperative the extent of our burning platforms
- 5. **be explicit** about the intent, principles, and assumptions underpinning our current system
- 6. make to explore the intent, principles, and desired outcomes from a positive justice system for Aotearoa
- 7. **unlock** share what we know, what has been done, what is underway, and what works in order to move forward
- 8. **create space** the conditions for good choices about what to keep, stop, start, or change
- create a way forward explore what must change in our hearts and minds in order to move forward

Participants needed to fulfill purpose and outcomes

- 1. Community champions for justice
- 2. People with their hands on the levers
- 3. People who need to hear about what's not working
- 4. People who need to act, who will implement reform
- 5. People with lived experience
- 6. At least 400 must be Māori especially change enablers
- 7. People who can help influence and shift public perception

Inputs needed to fulfill purpose and outcomes

- Voices, insights, and stories from all sectors that are known now
- 2. Work done and underway across the justice system
- Insights, intent, strategies from the broader justice sector, including the criminal justice sector strategic intent 2019
- 4. A transformation methodology and theory of change
- 5. Exemplars like Puao-Te-Atutu, Te Tiriti negotiations, or the Sustainable Development Goals
- 6. Evidence and accurate data
- 7. Situation room participation from all stakeholders

Things we'll take as a 'given' at the summit

- The summit must be safe, welcoming, and meaningful for all participants. That will require all of us to offer and extend trust towards each other
- The summit must be particularly relevant for Māori, who are over-represented in the justice system
- 3. The summit is a kick start of public engagement and of reform. We must engage at all levels, continuously
- We need all parties on board for reform, listening to each other, collaborating together, working with all voices, demonstrating working as a system by doing it
- 5. Some conversations will be challenging for some people
- We don't have all the answers and it's okay
 to be uncertain. Feel the fear and do it anyway
 and seek evidence along the way
- 7. To be heard, you must listen. We will listen. To listen, we must check our privilege at the door
- 8. We must have a more **nuanced** conversation than the current public commentary
- 9. Assume good intent ask if you're unsure

Key questions to explore during the summit

- 1. How do we engage the public in work underway?
- 2. What makes sense to discuss regionally? Nationally? Locally?
- 3. How might we explore a relational view of crime instead of a victim/perpetrator dichotomy?
- 4. What will it take to have a system that supports redeemability?
- 5. How might we empower every person, organisation, and whānau to play their role in upholding positive social norms?
- 6. How might we integrate cultural views of justice and social wellbeing?
- How might we enhance positive social bonds/ networks to support a just and humane society?
- 8. How might we imagine and articulate a new paradigm for justice that takes into account economics, experiences, and social wellbeing?
- 9. How might we debate the focus of a system currently designed to 'lock people up'?
- 10. How might we address the role of the justice system in the colonisation of Māori?

What problems is the summit addressing?

- We do not have a shared, audacious, worthwhile aspiration for the system (e.g. fewer prisons, safer people)
- 12. As such, there may be activities that do not lead to outcomes
- 13. We're not working together effectively enough as a system or society to keep people safe
- 14. There's too much conversation about incidents and not enough about causality or the system itself
- 15. We're not courageously calling out what really must change – that is that the current system is overrepresented with Māori – "It's really hard to end up in prison – unless you're Māori"

Key success indicators that we've fulfilled our purpose and outcomes

- 1. We close in on a **shared aspiration** for the system
- 2. Voices of 'unheard' and lived experience are heard
- 3. People return to their communities and share what they learned
- 4. Public/media commentary shifts closer towards the intent of Hāpaitia te Oranga Tangata

Design principles for the summit

- 1. Safely acknowledge the grief caused by the system
- 2. Recognise and balance hope and grief
- 3. Be very **clear about the mandate** for change from the authorising environment
- 4. Level set/power balance from the start and throughout
- 5. Use voices to shape the experience
- 6. Design a visceral and transformative experience
- 7. Change the expected not just plenary/break outs
- Provide many ways to engage moments of self work, intimate contributions, respite, group work, and whole group work
- 9. Allow participants to self direct
- 10. Provide opportunities to make, together
- 11. Invest effort in what is used, not what is useful or interesting
- 12. Confront challenges with hope. Believe we can change.
 Watch out for reverting to legacy thinking or behaviour

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