



New Zealand Government



# Finding a new Disability Rights Commissioner for the Human Rights Commission



**October 2022**



This Easy Read document is about finding a new **Disability Rights Commissioner** for the **Human Rights Commission**.



The **Disability Rights Commissioner** works to protect the rights of disabled New Zealanders.



The **Human Rights Commission**:

- looks after the **human rights** of everyone in Aotearoa New Zealand
- works with Government and communities to make sure that everyone gets their human rights met.



**Human rights** are rights that belong to every person in the world.



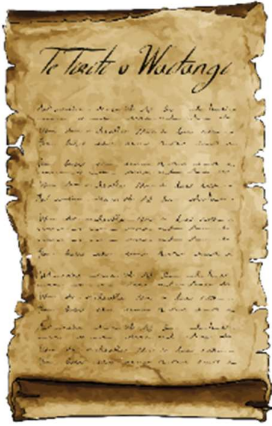
The Disability Rights Commissioner needs to be someone who:

- understands the issues that disabled people face
- understands the issues that tāngata whaikaha Māori face
- has experience in **advocacy**.



**Advocacy** means to:

- speak up for someone else or a group of people
- work to get better services / support.



The Disability Rights Commissioner also needs to have a good understanding of **Te Tiriti o Waitangi / The Treaty of Waitangi**.

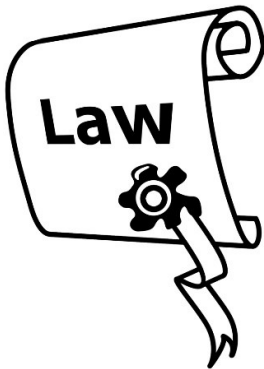


**The Treaty of Waitangi / Te Tiriti o Waitangi** is a legal document that was signed in 1840.

**The Treaty / Te Tiriti** is about Māori and the New Zealand Government:

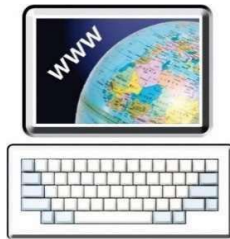
- making decisions together
- protecting things that are important to Māori.





The Disability Rights Commissioner also needs to have a good understanding of these laws:

- Human Rights Act 1993
- Crown Entities Act 2004
- New Zealand Bill of Rights 1990.



You find can more information about these laws on this **website**:

**[www.legislation.govt.nz](http://www.legislation.govt.nz)**



The information on this website is not in Easy Read.



The Disability Rights Commissioner also needs to have a good understanding of the **United Nations Convention on the Rights of Persons with Disabilities**.



The **United Nations Convention on the Rights of Persons with Disabilities** is a law lots of countries have agreed to.



It says what governments must do to make sure disabled people get the same rights as everybody else.



The Disability Rights Commissioner will work with the 3 other Commissioners who also work at the Human Rights Commission.

The other Commissioners at the Human Rights Commission are the:

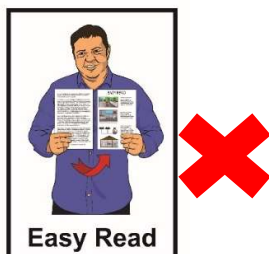


- Chief Commissioner
- Race Relations Commissioner
- Equal Employment Opportunities Commissioner.



You can find more information about the Human Rights Commission on their **website**:

**[www.hrc.co.nz](http://www.hrc.co.nz)**



The information on this website is not in Easy Read.



You can find more information on the Ministry of Justice website about:



- the Disability Rights Commissioner job
- how to apply to be the Disability Rights Commissioner.



You can find this information on the Ministry of Justice **website** at:

[www.justice.govt.nz/about/statutory-vacancies](http://www.justice.govt.nz/about/statutory-vacancies)



Applications for the Disability Rights Commissioner job close on:

**Friday 28 October 2022 at 4.30pm.**





This information has been written by the Ministry of Justice.



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