

IN THE MATTER OF

A complaint made under s74 of the Private Security Personnel and Private Investigators Act 2010 against **JONAH DE ROOY**

DECISION

[1] In February 2023 police filed a complaint against Jonah de Rooy as they had concerns about his mental health which they considered affected his ability to be a responsible certificate holder. I referred the complaint to the Complaints, Investigation and Prosecution Unit (CIPU) for investigation and report.

[2] CIPU have completed their investigation and advise that significant concerns remain regarding Mr de Rooy's physical and mental health which affect his suitability to hold a COA and perform security services. They consider Mr de Rooy needs to provide a supporting letter from his employer and from a mental health professional if he wishes to resume working in the security industry.

[3] Mr de Rooy was sent a copy of the CIPU report together with directions which set out the further information he needed to provide in response to the police complaint and the CIPU report. He was advised that if he did not file a response and supporting information his COA would either remain suspended or be cancelled.

[4] Mr de Rooy has neither provided the information requested nor asked for further time to do so. Mr de Rooy advised the CIPU investigator that he is not currently working but wants to keep his COA so he can return to work in security in the future. Mr de Rooy also advised the investigator that he was one of the best guards working for his security employer.

[5] However, Mr Rooy's previous security supervisor says they had concerns about Mr Rooy's performance and behaviour while he was working for them. This included Mr de Rooy disappearing from his work site with no notice, failing to report for welfare checks and not following standard operating procedures.

[6] The information outlined in the CIPU report shows that Mr de Rooy is continuing to face health challenges which negatively affect his ability to be a security worker. Until there is evidence that these challenges are being appropriately addressed, I am satisfied that Mr De Rooy is not suitable to be a responsible security employee.

[7] It is likely that the issues negatively impacting on Mr de Rooy's work as a security guard can be addressed by him consistently complying with an appropriate treatment and medication regime. Therefore, rather than cancelling Mr de Rooy's certificate I will extend the suspension of his certificate with the ability for him to apply to have the suspension revoked once he has addressed his health challenges.

[8] I therefore make the following orders:

- a) Mr De Rooy's certificate of approval remains suspended until 17 June 2026.
- b) Mr De Rooy may apply to have the suspension lifted at any time until 17 June 2026.

- c) An application to have his suspension lifted can be made by emailing the Licensing Authority and attaching the following supporting information:
- A letter from his doctor or mental health professional or clinician confirming he has been assessed and is complying with any treatment or medication regime prescribed. The letter should also state that Mr de Rooy has the appropriate support structures in place and is suitable from a health perspective to resume working as a security guard; and
 - A letter in support from his prospective security employer confirming they consider he is suitable to return to work in security and outlining the supports they have in place for him once he returns to work.

DATED at Wellington this 3rd day of August 2023


P A McConnell
Private Security Personnel Licensing Authority

The seal of the Private Security Personnel Licensing Authority is circular. It features a central coat of arms with a crown on top, flanked by two figures. The text "THE PRIVATE SECURITY PERSONNEL LICENSING AUTHORITY" is written around the perimeter of the seal.