## [2024] PSPLA 018

## **IN THE MATTER OF** A complaint made under s 73 of the Private Security Personnel and Private Investigators Act 2010 (the Act) against <u>AP PROJECTS</u> LIMITED

## DECISION

[1] In June 2023 I added AP Projects Limited to a complaint against Okeksii Aharkov. I asked the Complaints, Investigation and Prosecution Unit (CIPU) to investigate whether AP Projects had employed Mr Aharkov and others in restricted security roles without a COA.

[2] CIPU concluded that AP Projects employed Mr Aharkov and other employees although they did not have a COA and allowed them to work as unlicenced security technicians or consultants. This contravened s 45 of the Act and therefore could amount to misconduct. CIPU also found that AP Projects did not have adequate internal systems and processes in place and that those involved in the management of the company did not have sufficient knowledge of their responsibilities as holders of a security licence.

[3] AP Projects accepts the conclusions in the CIPU report and have provided evidence of changes to internal processes and policies which they are implementing. I am satisfied that these changes address most of the concerns raised by the CIPU investigator and the complaint is accordingly closed.

[4] AP Projects and Mr Allen are however advised that any further breaches of the Private Security Personnel and Private Investigators Act is likely to result in disciplinary action being taken against them.

**DATED** at Wellington this 5<sup>th</sup> day of March 2024



Private Security Personnel Licensing Authority