

10 October 2022

Section (9) (2) (a)

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Our ref: OIA 99215

Tēnā koe

Section (9) (2) (a)

Official Information Act request – Information about provider

Thank you for your Official Information Act request of 12 September 2022, requesting the following:

- *A list of all contracts between Ministry of Justice and Korn Ferry for each of the last four financial years, including:*
- *The dollar value of each contract*
- *A description of the services being provided under each contract.*

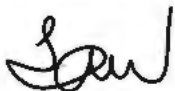
The Ministry uses the services of the Korn Ferry Hay Group for job evaluations and employee training based on their job evaluation methodology on an ad hoc basis; we do not have a master contract for these engagements. The table below provides the total spend with Korn Ferry for the last four financial years:

Financial Year	Spend (GST inclusive)
2021/22	\$73,067.74
2020/21	\$34,367.81
2019/20	\$24,851.50
2018/19	\$25,070.00
Total	\$157,357.05

For a list of all contracts between Ministry of Justice and Korn Ferry for each of the last four financial years, please see **Appendix A**. This provides you a list of each engagement, including the dollar value and description of the service provided.

I trust this information fulfils your request. You have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Nāku noa, nā



Tina Wakefield
Deputy Secretary, Corporate & Digital Services

Appendix A: All contracts between the Ministry and Korn Ferry for the last four financial years.

Description of Services	Value (GST inclusive)
FY 2021/22	
Evaluation of four Manager positions Communications Team	\$2,833.60
Evaluation of General Manager Assurance & Continuity Service	\$708.40
Evaluation of Manager Training Delivery	\$708.40
Job Evaluation of 7 Communications Roles	\$4,958.80
Job Evaluation of Analyst People Insights	\$708.40
Job Evaluation of Director People role at Te Arawhiti	\$991.76
Job Evaluation of Manager Strategic Policy	\$991.76
Job Evaluation of Senior Programme Coordinator	\$708.40
Job Evaluation of Senior Training Designer	\$708.40
Job Evaluation Principal Advisor Maori Capability	\$708.40
Job Evaluation Solicitor Legal Aid	\$708.40
Job Evaluation of Deputy Director, Curriculum Design & Delivery Manager	\$1,416.80
Job Evaluation of Director Enterprise Portfolio Management Office	\$963.42
Job Evaluation of Director of the Office of the Chief Operating Officer	\$963.42
Job Evaluation of Manager Crown Entity Monitoring	\$708.40
Job Evaluation of Manager Design Standards	\$743.82
Job Evaluation of Manager Payroll HRIS (Human Resource Information System)	\$991.76
Job Evaluation of Principal Advisor Strategic Information	\$963.42
Job Evaluation of Senior Advisor and Advisor EP MO (Enterprise Portfolio Management Officer)	\$1,494.72
Job Evaluation of Senior Risk & Assurance Data Specialist	\$963.42
Job Evaluation of Team Manager Wellbeing	\$743.82
Job Evaluation of Two Management Roles - Manager Judicial Resources and Deputy Director Curriculum Design & Delivery	\$1,416.80
Job Evaluation People Experience Senior Advisor Inclusion & Diversity	\$991.76
Valuation of two Advisor roles Workplace Learning/Culture	\$1,700.16
New Sector Directorate	\$5,953.55
Remote Job Evaluation Training	\$12,236.00
4 Commercial & Property roles	\$3,119.95
Job Evaluation review of IT role	\$3,220.00
Korn Ferry Pay Premium Renewal 2022	\$7,339.88
Job Evaluation of Manager Security Assurance	\$1,002.72
Job Evaluation of Principal Information Security Consultant	\$1,002.72
Job Evaluation Job Evaluation of Team Leader, People Insights and Systems	\$1,002.72
Job Evaluation Team Leader, People Insights and Systems (Re-evaluation)	\$741.14
Ad hoc Job Evaluation 2022 - for the Senior Advisor & Senior Advisor - D&I Roles	\$1,442.10
Tier 2 Job Evaluation Deputy Secretary Te Au Reka	\$3,605.25
Re-Evaluation of the Senior Advisor – Data & Information Role	\$432.40

14 Digital Roles - for the Review of 11 x Roles	\$1,730.77
IT Security Operations Lead and Senior Information Security Analyst Roles	\$1,442.10
FY 2020/21	
PayHub Renewal 2021	\$7,210.56
Job Evaluation of Principal Employment Relations	\$708.40
Job Evaluation Director Office Dep Sec Strategy, Governance & Finance	\$708.40
2x HSS (Health, Safety and Security) Director roles	\$1,416.80
Research & Library Manager	\$708.40
Deputy Secretary Maori	\$1,305.25
Health & Safety Business Partner	\$708.40
In Person Job Evaluation training	\$9,430.00
Evaluation of the General Manager Ātea a Rangī role	\$708.40
Evaluation of the PDS (Public Defence Service) General Manager role	\$708.40
Evaluations for two Recruitment roles	\$1,416.80
Evaluation of 1x Deputy Chief Executive Digital role General Manager Ātea a Rangī	\$708.40
Evaluation of the General Manager position in PDS (Public Defence Service)	\$708.40
Job Evaluation 3 Managers	\$2,125.20
Job Evaluation of 10 HR roles	\$5,796.00
FY 2019/20	
Evaluation of Content Advisor	\$517.50
Job Evaluation Manager Centralised Services & Manager Collections	\$1,265.00
Evaluation Review of Senior Courts Judge' Associate	\$460.00
Job Evaluation Training Oct 2019	\$10,120.00
Job Evaluation of GM Governance & Ass, Manager Risk and Assurance	\$1,035.00
PayHub Renewal 2020	\$6,336.50
Evaluation of Director Maori Strategy	\$517.50
9 PDS (Public Defence Service) Job Evaluations	\$4,600.00
FY 2018/19	
Evaluation of roles for Waitangi Tribunal Unit	\$1,552.50
Evaluation of Central Processing Officer	\$977.50
Job evaluation of Team Leader Recruitment	\$517.50
Evaluation of 5 roles in Crown/Maori Relations	\$2,300.00
Evaluation of 7 roles in Information and Business Intelligence	\$2,070.00
Ad hoc Job Evaluation for FY17	\$517.50
Evaluation of Enterprise Business Change Lead	\$517.50
Evaluation of Judicial Engagement Advisor	\$517.50
Evaluation of Regional Director (Crown Maori Relations)	\$517.50
Evaluation of Manager Ministerial Relations	\$517.50
Evaluation of Senior Historian role	\$517.50
Evaluation of Manager Workforce Planning role	\$517.50

Evaluation of Finance Business Partner role	\$517.50
Job Evaluation Review Regional Scheduling Advisors	\$460.00
PayHub Bundle Renewal 2019	\$5,750.00
Job Evaluation for Regional Scheduling Advisor	\$517.50
Job Evaluation Manager Operations PDS (Public Defence Services)	\$517.50
Job Evaluation for Director Hapaitia Programme	\$517.50
Review of Director Office of the Chief Justice	\$920.00
Evaluation of Functional Analyst - SAP/Employee Central (EC) /Employee Central Payroll (ECP)	\$517.50
Evaluation of 5 roles in Te Arawhiti	\$2,300.00
Evaluation of National Roster Manager	\$517.50
Evaluation and review of Senior Courts Judge's Associate	\$977.50
Evaluation of Publications Advisor	\$517.50