24 May 2017

Hon Christopher Finlayson QC, Attorney-General

Consistency with the New Zealand Bill of Rights Act 1990: Employment Relations (Restoring Kiwis’ Right to a Break at Work) Amendment Bill

1. We have considered whether the Employment Relations (Restoring Kiwis’ Right to a Break at Work) Amendment Bill (‘the Bill’), a member’s Bill in the name of Sue Moroney MP, is consistent with the rights and freedoms affirmed in the New Zealand Bill of Rights Act 1990 (‘the Bill of Rights Act’).

2. The Bill amends the Employment Relations Act 2000 to reinstate provisions that were removed in 2014. These provisions provide specific entitlements that an employee has to breaks at work.

3. We have concluded that the Bill appears to be consistent with the rights and freedoms affirmed in the Bill of Rights Act.

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