

24 May 2017

Hon Christopher Finlayson QC, Attorney-General

## Consistency with the New Zealand Bill of Rights Act 1990: Employment Relations (Restoring Kiwis' Right to a Break at Work) Amendment Bill

- We have considered whether the Employment Relations (Restoring Kiwis' Right to a Break at Work) Amendment Bill ('the Bill'), a member's Bill in the name of Sue Moroney MP, is consistent with the rights and freedoms affirmed in the New Zealand Bill of Rights Act 1990 ('the Bill of Rights Act').
- 2. The Bill amends the Employment Relations Act 2000 to reinstate provisions that were removed in 2014. These provisions provide specific entitlements that an employee has to breaks at work.
- 3. We have concluded that the Bill appears to be consistent with the rights and freedoms affirmed in the Bill of Rights Act.

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