

14 March 2018

Hon David Parker, Attorney-General

Consistency with the New Zealand Bill of Rights Act 1990: Health and Safety at Work (Volunteer Associations) Amendment Bill

Purpose

- 1. We have considered whether the Health and Safety at Work (Volunteer Associations) Amendment Bill ('the Bill'), a member's Bill in the name of Harete Hipango MP, is consistent with the rights and freedoms affirmed in the New Zealand Bill of Rights Act 1990 ('the Bill of Rights Act').
- 2. The Bill amends the definition of volunteer association in s 17 of the Health and Safety at Work Act 2015. Section 17 relates to the meaning of 'person conducting a business or undertaking' (PCBU), which excludes volunteer associations.
- 3. The amendment provides that volunteer associations may include associations which engage people in paid employment for no greater than 100 hours per week in total.
- 4. We have concluded that the Bill appears to be consistent with the rights and freedoms affirmed in the Bill of Rights Act.

Jeff Orr Chief Legal Counsel Office of Legal Counsel